



LONG ISLAND EMPLOYEE BENEFITS GROUP, LTD.
 325 Wireless Boulevard ~ Hauppauge, NY 11788 ~ (631) 273-9220

2016 Case Study
Employee 401k and Employer Contributions

#	Group	Name	Age	Eligible Salary		Comp-to-Comp Profit Sharing		Integrated Profit Sharing		Age Weighted Profit Sharing		New Comp Profit Sharing		Cash Balance & New Comp Profit Sharing	
1	1	○ Employee 1	56	265,000	28.5%	48,988	37.8%	52,068	40.1%	59,000	45.5%	59,000	45.5%	239,721	50.8%
2	2	○ Employee 2	46	265,000	28.5%	42,988	33.1%	46,068	35.5%	45,699	35.2%	53,000	40.9%	156,871	33.2%
3	3	Employee 3	41	60,000	6.5%	5,658	4.4%	4,733	3.6%	4,774	3.7%	2,654	2.0%	11,289	2.4%
4	3	Employee 4	36	55,000	5.9%	5,186	4.0%	4,339	3.3%	3,463	2.7%	2,433	1.9%	10,348	2.2%
5	3	Employee 5	31	55,000	5.9%	5,186	4.0%	4,339	3.3%	2,856	2.2%	2,433	1.9%	10,348	2.2%
6	3	Employee 6	26	50,000	5.4%	4,715	3.6%	3,944	3.0%	2,229	1.7%	2,212	1.7%	9,407	2.0%
7	3	Employee 7	36	50,000	5.4%	4,715	3.6%	3,944	3.0%	3,148	2.4%	2,212	1.7%	9,407	2.0%
8	3	Employee 8	31	45,000	4.8%	4,243	3.3%	3,550	2.7%	2,336	1.8%	1,990	1.5%	8,467	1.8%
9	3	Employee 9	26	45,000	4.8%	4,243	3.3%	3,550	2.7%	2,006	1.5%	1,990	1.5%	8,467	1.8%
10	3	Employee 10	46	40,000	4.3%	3,772	2.9%	3,156	2.4%	4,181	3.2%	1,769	1.4%	7,526	1.6%
Total				930,000	100.0%	129,692	100.0%	129,692	100.0%	129,692	100.0%	129,692	100.0%	471,850	100.0%
Executive Summary															
		○ Significant Employees		530,000	57.0%	91,975	70.9%	98,136	75.7%	104,699	80.7%	112,000	86.4%	396,592	84.1%
		All Others		400,000	43.0%	37,717	29.1%	31,556	24.3%	24,993	19.3%	17,692	13.6%	75,258	15.9%
Total				930,000	100.0%	129,692	100.0%	129,692	100.0%	129,692	100.0%	129,692	100.0%	471,850	100.0%